

FOR IMMEDIATE RELEASE



City of Duluth - Police Department

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DATE: 8/7/2023

SUBJECT: Racial Bias Audit

BY: Mattie Hjelseth, Duluth Police Department Public Information Officer

NATURE OF INCIDENT:

CASE NO.:

INCIDENT DATE:

INCIDENT TIME:

INCIDENT LOCATION:

Racial Bias Audit

The Racial Bias Audit Team (RBAT) is a resident-led group comprised of various members of Duluth city commissions, community organizations, and the Duluth Police Department working collaboratively on the Racial Bias Audit for the last 2.5 years.

The Racial Bias Audit is a community-led process that invited participation from commissions and groups representing members of the community. The Racial Bias Audit Team has included individuals from the Commission on Disabilities, Duluth Citizen Review Board, Duluth Community Safety Initiative, Human Rights Commission, NQT2SLGBIA Commission, the Duluth branch of the NAACP, and the Duluth Police Department.

The RBAT identified eleven audit objectives for the Crime and Justice Institute (CJI) to research:

1. Recruitment, Hiring, and Personnel Practices
2. Bias and Interracial Relations Trainings
3. BIPOC Community Relations
4. Suspicious and Criminal Activity
5. Gathering and Interpreting DPD Data
6. Vehicle and Pedestrian Stops
7. Civil Disturbance
8. Immigrant and Refugee Populations
9. Duluth Civilian Review Board
10. DPD Camera Data Review
11. Use of Force

The final report will be publicly released on Wednesday, August 9, and can be located on DPD's [Racial Bias Audit website](#).

There will be three public presentations on the report findings and considerations by CJI:

- Wednesday, August 9 – Hosted by the Duluth Human Rights Commission Where: City Hall, City Council Chambers When: 5:30 – 7 p.m.
- Wednesday, August 23 – Hosted by the Duluth Citizen Review Board Where: City Hall, Room 330 When: 5:30 – 7 p.m.
- Thursday, September 7 – Hosted by the Family Freedom Center Where: 310 N 1st Ave W Ste 108 When: 7 –

8:30 p.m.

Public presentations will entail a walk-through of the findings and considerations in the report and a question and answer period.

The presentation on Wednesday, August 9 will be recorded and posted on the DPD Racial Bias Audit website (<https://duluthmn.gov/police/public-reports-and-transparency/racial-bias-audit/>).

For more information on the audit, community-led process, project updates, and more, please visit the [Racial Bias Audit website](#).

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RACIAL BIAS AUDIT

Public Presentations

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Where: City Hall, City Council Chambers
When: 5:30 – 7 p.m.

Wednesday, August 23 Hosted by the Duluth Citizen Review Board
Where: City Hall, Room 330
When: 5:30 – 7 p.m.

Thursday, September 7 Hosted by the Family Freedom Center
Where: 310 N 1st Ave W Ste 108
When: 7 – 8:30 p.m.

